

**Preliminary Details of Directors Retiring by Rotation and Have Been Proposed to
the Shareholders' Meeting for Re-election**

1. The principles and procedures of nomination of the directors.

The nomination of directors to replace those who retire by rotation in 2017 was considered by the Nomination and Remuneration Committee as well as the Board of Directors. According to the Company's Articles of Association Article 17 stipulating that "At each Annual General Meeting of Shareholders, one-third of the directors (1/3) or the number nearest to one-third if the number is not a multiple of three must retire from office. The retiring directors shall be re-elected. The directors who must retire from the office in the first and second year after becoming a public company limited shall be decided by drawing lots. After that, the directors who have been in office the longest shall retire first." **Therefore, the directors retiring by rotation in 2017 which is the fifth year after becoming a listed company shall be considered based on the longest terms of office in directorship.**

2. Definition of Independent Director

The Company defines the qualification of "Independent Director" of the Company equal to the regulation of Securities and Exchange Commission and the Stock Exchange of Thailand No. Tor Chor. 28/2551 Re: Application for and Approval of Offer for Sale of Newly Issued Shares dated December 15, 2008 (as well as the amendments) as follows:

(1) Holding no more than 1 % of all the shares having the right to vote in the company, holding company, subsidiary, associated company, a major shareholder or any person having controlling authority in the company, including the shares held by the persons who are related to him.

(2) Not assuming, both at present and in the past of at least 2 years prior to the date of submitting the application to SEC, the position of executive director, employee, staff or advisor receiving regular salary or having controlling authority in the company, holding company, subsidiary, associated company, subsidiary of the same level or a major shareholder or any person having controlling authority in the company; this condition does not include an Independent Director who used to be a government officer or advisor to any official sector who is a major shareholder or a person having the controlling authority in the company.

(3) Not having the relationship by blood line or legal registration as parents, spouses, brothers, sisters, children, including as spouses of children of executives, major shareholders, authorized persons or persons nominated as executives or authorized persons of the company or the subsidiary.

(4) Not having, both at present and in the past of at least 2 years prior to the date of submitting the application to SEC, any business relationship with the company, holding company, subsidiary, associated company, a major shareholder or any person having controlling authority in the company in the manner that may hinder his own freedom of judgment in addition to not being both in the past and at present, a significant shareholder, or a person with controlling authority of any person having business relationship with the company, holding company, subsidiary, associated company, a major shareholder or any person having controlling authority in the company

The above mentioned business relationship includes normal business transaction, rental or lease of immovable property, the transaction relating to assets or services as well as the offer or the receipt of financial aids by way of borrowing or loan, guarantee, collateral loan and other transactions of similar manner which may cause debt burden between the company and the party to agreement from the amount of 3 percent of net tangible assets of the company or 20,000,000 Baht up, whichever is lower. Mutatis mutandis, in calculating such debt, the method of calculating the value of related transactions stated in the announcement of Capital Market Supervisory Board regulations on the execution of related transaction should be applied. Any debt burden occurring during the period of one year prior to the date of the business relationship with the same person must be included when considering such debt burden.

(5) Not being, both at present and in the past of at least 2 years prior to the date of submitting the application to SEC, an auditor of the company, holding company, subsidiary, associated company, a major shareholder or a person having controlling authority in the company as well as not being a significant shareholder and a person having controlling authority, or a partner of the audit firm in which the auditors of the company, holding company, subsidiary, associated company, a major shareholder or a person having controlling authority are working for.

(6) Not being, both at present and in the past of at least 2 years prior to the appointment date, a provider of any occupational services inclusive of legal and financial advising service offering, obtaining the service charge of over 2,000,000 Baht per annum from the company, holding company, subsidiary, associated company, a major shareholder or a person having controlling authority in the company in addition to not being a significant shareholder, a person with controlling authority or a partner of any occupational service provider.

(7) Not being a director appointed to be the representative of the company's directors, major shareholders or shareholders who are related to the major shareholders.

(8) Not operating any business that is of the same nature as or that significantly competes with the business of the company or subsidiary as well as not being a significant partner in a limited company, an executive director, employee, staff, advisor receiving regular salary or a person holding over 1% of the total number of shares with voting rights of other companies which operate the same type of business and which significantly competes with the company's and the subsidiary's business operation.

(9) Possessing no other traits which impede the ability to independently give opinions on the company's operation.

3. Personal information and work experience of directors retiring by rotation and proposed the shareholders' meeting for re-election :-

1) Mrs. Punnee Worawuthichongsathit



- Proposed Director Position : Independent Director
- Age : 65 Years
- Education : Master of Accountancy, Chulalongkorn University
- Certified Public Accountant (CPA) Registration No. 2960 (Thailand)
- Certified Internal Auditor (CIA), IIA, USA
- Certified Professional Internal Auditor (CPIA) and Qualified Internal Auditor (QIA) , IIA, Thailand
- Training for director course : Thai Institute of Directors Association (IOD)
- Ethical Leadership Program Class 2/2015
 - Anti Corruption for Executive Program (ACEP) Class10/2014
 - Anti Corruption : The Practice Guide (ACPG) Class 10/2014
 - Role of the Nomination and Governance Committee, Class 1/2011
 - Role of the Chairman Program (RCP), Class 25/2011
 - Monitoring Fraud Risk Management, Class1/2009
 - Refresher Course DCP, Class 2/2009
 - Monitoring the System of Internal Control and Risk Management, Class 2/2008
 - Role of the Compensation Committee, Class 7/2008
 - Monitoring the Internal Audit Function, Class 1/2007
 - Monitoring the Quality of Financial Report, Class 5/2007
 - Improving the Quality of Financial Report, Class 1/2006
 - Audit Committee Program (ACP), Class 2/2004
 - Director Certification Program (DCP), Class38/2003
 - Director Accreditation Program (DAP), Class 2/2003
- Work Experience : 2017 – Present Member of Nomination and Remuneration Committee, Mono Technology PCL.
- 2016 – Present Independent Director, Member of Audit Committee and Chairperson of Corporate Governance Committee WHA Utilities and Power PLC.
- 2016 – Present Independent Director and Member of Audit Committee, Saha Pathana Inter-Holding PLC.

Work Experience (continue)	2012 – Present	Independent Director and Chairperson of Audit Committee, Mono Technology PCL.
	2010 – Present	Independent Director and Member of Audit Committee, Thai Wacoal PCL.
	2004 – Present	Independent Director, Member of Audit Committee, Chairperson of the Nominating Committee, and Chairperson of the Compensation Committee, The Brooker Group PLC.

Shareholding in the Company (%) (As of February 21, 2017)	:	MONO; None MONO-W1; None
Position of director/executive in other listed companies	:	3 companies; Saha Pathana Inter-Holding PLC. Thai Wacoal PCL. The Brooker Group PLC.
Position of director/executive in other companies(non- listed companies)	:	2 companies; WHA Utilities and Power PLC. P.W. Consultants Co.,Ltd.
Position of director/executive in other companies which may cause conflicts of interest to the Company	:	None
Date of being appointed as director	:	March 9, 2012
Duration of being director	:	5 years
Total duration of being a full-term director	:	8 years (ended in 2020)
Meeting attendance in 2016	:	AGM 2016 : 1/1 Board of Directors' Meeting : 5/7 Audit Committee's Meeting : 5/5

Relationship with the Company/subsidiaries/associates or other corporates which may have conflicts at present or during the past 2 years:

- Having no relationship as close relative of executives or major shareholders of the company/subsidiaries/associates or other corporates which may have conflicts
- Not being a director getting involved in day-to-day management, staff, employee or advisor receiving regular salary
- Not being a professional service provider (such as auditor or legal advisor)
- Having no significant business relationship with Mono Group that may affect the dependency in performing her duties
- Not being a director who has been appointed as a representative of the Company's director, major shareholder, or shareholder related to the major shareholder

2) Mr. Siri Luengsawat


Proposed Director Position : Director

Age : 62 Years

Education : Upper Secondary School, Mattayom Dan Samrong School

Training for director course : Thai Institute of Directors Association (IOD)
- Director Certification Program (DCP), Class 105/2008

Work Experience : 2014 – Present Director, Herbal King Trading Co., Ltd.
2012 – Present Director, Mono Technology PCL.
2006 – Present Director, Subsidiaries of Mono Technology PCL.
2003 – Present Director, Angel Trading International Co., Ltd.
2003 – 2008 Executive Editor, Gossip Star Co., Ltd.

Shareholding in the Company (%) : MONO; 0.06
(As of February 21, 2017) MONO-W1; None

Position of director/executive in other listed companies : None

Position of director/executive in other companies(non- listed companies) : 7 companies ;
Subsidiaries of Mono Technology PCL. (5 subsidiaries)
Herbal King Trading Co., Ltd.
Angel Trading International Co., Ltd.

Position of director/executive in other companies : None
which may cause conflicts of interest to the Company

Date of being appointed as director : March 9, 2012

Duration of being director : 5 years

Meeting attendance in 2016 : AGM 2016 : 1/1
Board of Director's Meeting : 7/7

3) Mr. Patompong Sirachairat

Proposed Director Position : Director

Age : 37 Years

Education : Master Degree, Business Administration,
Chulalongkorn University
Master Degree, Engineering, Software and System,
University of Technology, Australia

Training for director course : None

Work Experience : 2015 – Present Director, Mono Talent Studio Co., Ltd.
2015 – Present Director, Mono Film Co., Ltd.
2015 – Present Director, Mono Music Co., Ltd.
2014 – Present Director Executive Director and Chief Executive Officer
Mono Technology PCL.

Shareholding in the Company (%) : MONO; 0.21
(As of February 21, 2017) MONO-W1; 0.22

Position of director/executive in other listed companies : None

Position of director/executive : 3 companies ;
in other companies(non- listed companies) Subsidiaries of Mono Technology PCL. (5 subsidiaries)

Position of director/executive in other companies : None
which may cause conflicts of interest to the Company

Date of being appointed as director : February 21, 2017
(He was appointed director in place of Dr. Soraj Asavaprapha)

Duration of being director : -

Meeting attendance in 2016 : AGM 2016 : 1/1
Board of Director's Meeting : -
Executive Committee's Meeting : 27/28